

# ENVIRONMENTAL POLICY

This Environmental Policy consists of the intentions and strategic direction of our organisation, related to the environmental performance, as formally expressed by LSL top management.

Ludlum Systems Limited is committed to the protection of the environment, including prevention of pollution. We recognise that operating the business within a sound environmental framework for setting environmental objectives, is needed for continued profitable growth.

Ludlum Systems Limited ensures that all its activities are carried out in compliance with applicable environmental legislation and other essential requirements, via our Environmental Legal Register. Where possible, we will also seek to comply with applicable non-regulatory guidelines and codes of practice. An essential feature of our environmental management system is a commitment to continually improve our environmental performance to reduce our impact on the local and wider environment. This is achieved by setting environmental objectives and targets, with appropriate timescales, that are regularly monitored and reviewed. These objectives and targets are communicated throughout the business and staff involved are committed to achieving them, via regular Management meetings, which are filtered through to the wider team.

We have carried out a systematic review of the impacts of our activities on the environment. From this review we have determined our commitments to the environment, and they include:

- Minimising waste and the unnecessary consumption of resources (i.e. materials, fuel, energy).
- Ensuring that all waste generated is recycled or disposed of responsibly.
- Fostering a sense of responsibility for the environment amongst our staff, and other parties within our scope of influence.
- Assessing, monitoring and, where possible, reducing the impact of our activities on the local and wider environment.
- Ensuring that our systems are able to detect and, where possible, prevent incidents and accidents that could have detrimental impact on the environment.
- Maintaining a system that will detect deviations from our environmental policy, procedures, objectives and targets, and that can respond with the appropriate corrective action.

In order to meet our environmental commitments, Ludlum Systems Limited works in accordance with an environmental management system and is seeking certification to the international standard, BS EN ISO 14001:2015. An external assessment body will assess the suitability and effectiveness of the system.

This policy and the obligations and responsibilities required by our environmental management system have been communicated to all employees, with evidence of understanding via signature. This policy is available to all interested parties, via our website or when asked.

Finally, we will ensure that this policy remains up to date. Using the Plan-Do-Check-Act model, this is used to monitor and measure processes against this policy, including commitments, objectives and operating criteria and reporting of results. The Compliance Manager is responsible for reviewing this policy annually and at other times when changing conditions or information may affect its validity.



Dr. Paul Read  
Director  
6<sup>th</sup> February 2023