

# ENVIRONMENTAL POLICY

This Environmental Policy details the intentions and strategic direction of Ludlum Systems Ltd, in relation to the environmental performance, as formally expressed by the Management Team.

Ludlum Systems Ltd is committed to the protection of the environment, including prevention of pollution. We recognise that operating the business within a sound environmental framework for setting environmental objectives, is needed for continued profitable growth.

Ludlum Systems Ltd ensures that all of its activities are carried out in compliance with applicable environmental legislation and other essential requirements, via our Environmental Legal Register. Where possible, we also seek to comply with applicable non-regulatory guidelines and codes of practice. An essential feature of our environmental management system is a commitment to continually improve our environmental performance to reduce our impact on the local and wider environment. This is achieved by setting environmental objectives and targets, with appropriate timescales, that are regularly monitored and reviewed. These objectives and targets are communicated throughout the business, and staff involved are committed to achieving them, via regular Management Meetings.

We have carried out a systematic review of the impacts of our activities on the environment. From this review we have determined our commitments to the environment, which include:

- Minimising waste and the unnecessary consumption of resources (i.e. materials, fuel, energy).
- Ensuring that all waste generated is recycled or disposed of responsibly.
- Fostering a sense of responsibility for the environment amongst our staff, and other parties within our scope of influence.
- Assessing, monitoring and, where possible, reducing the impact of our activities on the local and wider environment.
- Ensuring that our systems are able to detect and, where possible, prevent incidents and accidents that could have a detrimental impact on the environment.
- Maintaining a system that will detect deviations from our environmental policy, procedures, objectives and targets, and that can respond with the appropriate corrective action.

In order to meet our environmental commitments, Ludlum Systems Ltd works in accordance with an environmental management system and is certified to the international standard, BS EN ISO 14001:2015 within an overarching Integrated Management System. An external UKAS accredited organisation has assessed the suitability and effectiveness of this system.

This policy and the obligations and responsibilities required by our environmental management system have been communicated to all employees, with evidence of understanding via signature. This policy is available to all interested parties, via our website or when asked.

Finally, we will ensure that this policy remains up-to-date. Using the Plan-Do-Check-Act model, we monitor and measure processes against this policy, including commitments, objectives and operating criteria, and the reporting of results. The Compliance Team is responsible for reviewing this policy annually and at other times when changing conditions or information may affect its validity.



Dr. Paul Read  
Managing Director  
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